

Functional & Vocational Training Programme (FVT)

Unemployment of youth is a major problem in our target areas. Our organization is trying to educate and improve the capacities, skills and knowledge of rural youth for gainful employment, which may help them to find economically profitable activities. To achieve this objective IDSSS is engaged in skill development trainings and provide opportunities for income generation activities. IDSSS is initiating such activities that will give opportunity to the poor and marginalized youth in the society, irrespective of caste, colour or creed to enable them for economic self reliance. Through this project initiative we are intending to provide job opportunity and regular income for 140 youth (boys and girls) of tribal villages of Dewas, Dhar and Indore districts.

The beneficiaries of this project are youth between the age group 18 to 20 years. They are economically and educationally backward, belonging to Dalit and Scheduled tribe communities. They live in the remote villages or belong to immigrant families in the slums where there are no facilities to develop skills for livelihood. The monthly income of the family is approximately Rs.3000/-. Some of them have small plot of land, which is cultivated during monsoon season. It is insufficient to meet the needs of the entire family. So, many members of the family migrate to other places in search of job and employment. Therefore facilities for training have to be provided to give them an opportunity for specific training and skill development to carry out the trade.

OBJECTIVES:

- a) Enable 60 young boys and 40 young women for skill development and engage them in gainful employment to increase their social and economical status in society.
- b) Provide counseling and guidance for personality development and innovative method of income generation.

SelectionCandidates:

The criteria for selecting the candidates are that they should be school dropouts with at least 8th class to 12th class education. They must belong to the poor tribal/ backward families. A recommendation letter by the local Priest or the President of the village Panchayat is necessary for identification and verification of the candidate. The third criterion is that the candidate has to bear some cost travel and accommodation. The candidates have to follow some discipline in daily life and be willing to undergo training with a positive attitude of mind.

The tribal youth coming from distant villages for learning various trades will stay at Indore. The local candidates from Indore will stay in their respective homes and they will attend the trainings on daily basis. All the trainees will be helped on regular interval with classes on personality development, attitudinal changes, health and hygiene, career building, and home making.

GOAL OF THE PROJECT:

Enhancing the capacities and skills of poor youth of villages and slums, so that they can become economically self reliant, and contribute to the overall progress of the family to lead a dignified life.